



Odiham & Greywell Cricket Club

CODE of CONDUCT

Members, Guests, employees of Odiham & Greywell Cricket Club (the Club), and other participants are required to abide by the provisions of this Code of Conduct and any subsequent updates as may be in force from time to time; and, by their presence on Club premises, taking part in, attending, or supporting events or activities related to the Club, irrespective of where they are held, they are deemed to have accepted and agreed to abide by the provisions of this Code and any other relevant Codes of Conduct, Rules or Regulations the Club may adopt from time to time at General Meetings, or to which it is otherwise subject.

Rules applying to all Members, guests, employees, coaches, volunteers, and other participants or users of the Club (referred to collectively as “Members”).

Members must:

- Respect the rights, dignity, privacy, feelings and views of all other Members in the context of all activities of this Club
- Treat everyone with equal respect and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief;
- Not condone, or allow to go unchallenged, any form of discrimination, if witnessed;
- Display high standards of behaviour and appearance at all times, whether on Club premises or elsewhere, when representing or being associated with the Club in any capacity, including as a spectator, at a social activity, and on social media;



- Not behave in a way that puts the good reputation or values of the Club, or of cricket generally, at risk; nor behave in any way that adversely affects other Members' enjoyment of the Club;
- Use proper language at all times when representing or being associated with the Club, both on and off the field of play, including on social media, and when using the Club facilities for any reason;
- Extend friendliness and support to all other Members when involved in any activities of the Club, whether at the Club or elsewhere, both on and off the field of play, including on social media, and when using the Club premises;
- Accept the decisions of the Club, made in accordance with the Constitution and the Club Rules;
- Accept and respect the decisions of coaches, captains, umpires and others involved in training, team selection, and on-field decisions, and refrain from showing signs of dissent, especially when Colts are present;
- Comply with the Laws and Spirit of Cricket. The Captains are responsible at all times for ensuring that play is conducted within the Spirit of the Game as well as within the Laws.
- Support and encourage play within the rules of cricket and fair play. Recognise good performance, not just the result.
- If acting as Umpires, comply with the Laws of Cricket, and follow all guidelines laid down by the national governing body, the League and the Club, and be impartial in making decisions, and behave in good faith and sportingly.
- Show respect for guests, visiting sides and officials both on and off the field;
- Comply with the Club's and ECB policies and rules on safeguarding and protecting children and report any concerns to the Club Welfare Officer;



- Comply with the ECB and the Club's policies on (i) Anti-bullying, (ii) e-safety, and (iii) Inclusion and Diversity, and report any breaches to the Club Welfare Officer and/or the Chair of the Management Committee.

NOTE:

If a breach of any of the provisions or principles of this Code occurs or is reasonably suspected to have occurred, the Club reserves the right to take such action as it deems appropriate, including, but not limited to, requiring the person responsible for the breach to leave the Club premises. Any disciplinary- or complaint-hearings in connection with a breach of this Code shall be conducted in accordance with the disciplinary procedure as set out in the Club Constitution or Rules, as may be amended from time to time. Members agree to accept the decisions of any Disciplinary Panel, duly appointed.

Annexes 1 and 2 form part of this Code.

Adopted: 25th February, 2014

Annex 1: Additional Code for Coaches and others working with Junior and Youth Cricketers

Annex 2: Additional Code for Players, including Junior and Youth Cricketers



Annex 1

Additional Code of Conduct for Coaches and other Volunteers working with Junior and Youth cricketers

All coaches, assistant coaches and others working with Junior and Youth cricketers and Junior and Youth teams (referred to collectively as coaches).

All coaches must:

- Encourage all participants to learn the Laws and rules of cricket and to play within them, respecting the decisions of match officials;
- Actively discourage unfair play, rule-violations and arguing with match officials;
- Promote the positive aspects of Cricket, such as fair play;
- Recognise good performance, not just match results;
- Place the well-being and safety of children above the development of performance;
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual;
- Respect children's opinions when making decisions about their participation in Cricket;
- Not smoke, drink or use banned substances while actively working with children in the Club;
- Not provide children with alcohol, cigarettes or banned substances when they are under the supervision of the Club (at training, matches or other Club supported activities)
- Follow ECB guidelines set out in the 'Safe Hands – Cricket's Policy for Safeguarding Children' and any other relevant guidelines issued;



- Report any concerns in relation to a child or other vulnerable Member to the Club Welfare Officer;
- Have been appropriately vetted, if required, before taking on their role;
- Hold relevant and current qualifications and be covered by appropriate insurance ;
- Always work in an open environment (i.e. avoid private or unobserved situations) and encourage an open environment;
- Develop an appropriate working-relationship with young players, based on mutual trust and respect;
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines, with the young player's full consent and approval;
- Not engage in any form of sexually-related contact with a young player. This is strictly forbidden, as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines which recommend the principle that "People in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care";
- Attend appropriate training to keep up to date with their role, including First Aid and Safeguarding of children.

Re- Adopted: 7th November 2014



Annex 2

Additional Code of Conduct for all Players, including Juniors and Youth Cricketers

Players must:

- Behave honestly and sportingly, and support and encourage their team-mates;
- Play within the Laws of Cricket, and respect Umpires and Captains and accept their decisions;
- Comply with the rules of the leagues or competitions in which the Club is participating from time to time;
- Avoid swearing and showing any signs of dissent with officials or captains;
- Be on time for matches and training, and make Captains and coaches aware of their availability or non-availability in good time;
- Pay any due fees on time;
- Offer to help Captains and Coaches with pitch-preparation, administrative activities (such as umpiring and scoring) and post-match duties, when appropriate;
- Display consistently high standards of behaviour and appearance, and apologise for any improper behaviour, if required to do so by the captain or any official;
- Show respect for their opponents on and off the field of play;



Re- Adopted: 7th November 2014